



Food and Resource Economics Department  
PO Box 110240  
Gainesville, FL 32611-0240  
352-294-7639/352-846-0988  
<http://www.fred.ifas.ufl.edu/>

**POSITION ANNOUNCEMENT # 0001-3518  
REQUISITION # 499143**

- Title:** Assistant Professor - Fisheries and Aquaculture Governance
- Location:** Food and Resource Economics Department and  
School of Forest Resources and Conservation  
University of Florida  
Institute of Food and Agricultural Sciences (IFAS) Gainesville, Florida
- Salary:** Commensurate with Qualifications and Experience
- Review Date:** For full consideration, candidates should apply and submit additional materials by 12 November 2016. The position will open until a viable applicant pool is determined.

**Duties and Responsibilities**

The Food and Resource Economics Department and the School of Forest Resources and Conservation seek to fill a 12-month tenure-accruing position for an Assistant Professor with research and extension interests related to Fisheries / Aquaculture Governance.

This position will be 60% extension (Florida Cooperative Extension Service), and 40% research (Florida Agricultural Experimental Station), with tenure accruing in either the Food and Resource Economics Department or the School of Forest Resources and Conservation, Institute of Food and Agricultural Sciences, at the University of Florida,

dependent on the successful candidate's disciplinary background and interests. This assignment may change in accordance with the needs of the unit.

The position represents an important component of a growing programmatic emphasis at UF and IFAS which focuses on marine and aquatic systems. A cluster of related positions has been and will be filled as IFAS seeks to develop a world-class Sustainable Fisheries Center and an international role for the newly formed Institute for Sustainable Food Systems. Both programs emphasize research concerning aquatic products, fisheries management, and marine governance / policy. This position is thus part of an integrated, interdisciplinary initiative to support the sustainable management and use of scarce state, regional, and international marine resources.

This position focuses on the analysis and design of fisheries management and aquaculture policies and governance systems for sustainability, improved value, and social welfare. The successful candidate is expected to collaborate with aquatic science, economics, and related natural and social sciences faculty within other UF / IFAS units. The candidate will work with these faculty, resource management agencies, and stakeholders to analyze and help improve the performance of alternative governance structures, processes and management policies for complex fisheries and aquaculture systems. The research program should support resolution of contentious resource allocation and spatial management issues through novel approaches to fisheries and aquaculture through governance. The extension program should highlight enhanced stakeholder and clientele engagement through training and collaboration with Florida Sea Grant and county extension agents, specialists, and other applied UF / IFAS faculty. The extension program should have a strong demonstration, application, and adaptive research component enabled by the use of research findings, thus complementing responsibilities within the research program.

Applications are encouraged from the full breadth of disciplines involved in the study of fisheries and aquaculture governance systems including, but not limited to: applied economics, political science, law, human geography, or natural resources management. Regardless of disciplinary background, the applicant should possess an excellent skill set and research record in their discipline and a demonstrated interest in and aptitude for interdisciplinary research. The applicant should also have strong interpersonal and communication skills, experience of working with fisheries/aquaculture stakeholders, and the motivation to work in multidisciplinary teams. The successful candidate will be expected to secure external funding to support his/her research and extension

programs, publish in appropriate disciplinary and interdisciplinary national and international journals, and thus develop nationally recognized research and extension programs. The faculty member will participate actively in graduate education by chairing graduate committees, serving on graduate committees, supervising thesis and dissertation research, supervising undergraduate research, and publishing the results with his/her graduate students.

Tenure will accrue in either the Food and Resource Economics Department or the School of Forest Resources and Conservation (Fisheries and Aquatic Sciences Program), with the tenure home to be decided based on the successful candidate's disciplinary background and interests. Because of the IFAS land-grant mission, all faculty are expected to be supportive of and engaged in all three mission areas—Research, Teaching and Extension—regardless of the assignment split specified in the position description.

### **Qualifications**

#### **Required:**

A doctorate (foreign equivalent acceptable) in a discipline germane to the analysis and design of fisheries and aquaculture governance systems including, but not limited to: Natural Resource or Environmental Economics, Applied Economics, Political Science, Law, Human Geography, Fisheries Science or Natural Resources Management is required. Candidates should have demonstrated skills in verbal and written communication, interpersonal relationships, and procurement of extramural funding. Candidates must be supportive of the mission of the Land-Grant system. Candidates must also have a commitment to IFAS core values of excellence, diversity, global involvement, and accountability.

#### **Preferred:**

Postdoctoral experience is desirable but not required.

### **Background Information:**

The Food and Resource Economics Department (FRED) has 26 faculty members and 8 support staff positions in Gainesville, and 6 faculty members and support staff across 6 research and education centers throughout the state. FRED faculty teach a wide variety of courses, including agribusiness marketing natural resource/environmental economics and welfare economics and trade theory. FRED averages ~ 300 undergraduate majors/year, and 75-85 M.S. PhD and Master of Agribusiness students. Research and

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Extension efforts reflect both the needs to the State and the mission of the Agricultural Economics profession.

The School of Forest Resources and Conservation Food (SFRC) is an interdisciplinary school housing programs in Fisheries and Aquatic Sciences, Forest Resources and Conservation, and Geomatics. SFRC 60 faculty members and over 30 support staff in Gainesville and in research and education centers throughout the state. SFRC faculty teach a wide variety of courses, including fisheries and forest ecology and management, resource policy, resource economics, and environmental education and communication. SFRC averages around 300 undergraduate majors/year, and over 100 M.S., Ph.D. and professional Masters students.

This position is one of a cross-departmental cohort of new faculty hires intended to complement existing strengths in fisheries, aquaculture, and aquatic sciences across IFAS and UF, with the other new positions focusing on remote sensing applications to marine resource management, coastal ecosystem ecology and fish reproductive ecology. Together with others in the cohort and with existing faculty, the successful candidate will have unique opportunities for developing interdisciplinary, collaborative projects and shaping the creation of a UF-wide Sustainable Fisheries Center. Partners in this initiative include the SFRC's Fisheries and Aquatic Sciences Program and Geomatics Program, the Department of Food and Resource Economics, the Department of Soil and Water Science, the UF Center for Remote Sensing, the new UF Institute for Sustainable Global Food Systems, and the UF One Health initiative, plus other interdisciplinary programs.

The University of Florida (<http://www.ufl.edu>) is a Land-Grant, Sea-Grant, and SpaceGrant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 50,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences (<http://ifas.ufl.edu>) includes the College of Agricultural and Life Sciences (<http://cals.ufl.edu>), the Florida Agricultural Experiment Station (<http://research.ifas.ufl.edu>), the Florida Cooperative Extension Service (<http://extension.ifas.ufl.edu>), the College of Veterinary Medicine (<http://www.vetmed.ufl.edu>), the Florida Sea Grant program (<http://www.flseagrant.org/>), and encompasses 16 on-campus academic departments and schools, 12 Research and Educational Centers (REC) located throughout the state, 6 research sites/demonstration units administered by RECs or academic departments, and

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Florida Cooperative Extension Service offices in all 67 counties (counties operate and maintain). The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 2500 people, which includes approximately 900 faculty and 1200 support personnel located in Gainesville and throughout the state. IFAS, one of the nation's largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

### **Employment Conditions**

This position is available July 1, 2017, and will be filled as soon thereafter as an acceptable applicant is available. Compensation is commensurate with the education, experience, and qualifications of the selected applicant.

### **Nominations**

Nominations are welcome. Nominations need to include the complete name and address of the nominee. This information should be sent to:

Please refer to Requisition # 499143  
Charles Adams  
Co-Chair, Search and Screen Committee  
University of Florida  
Food and Resource Economics Department  
PO Box 110240  
Gainesville, FL 32611-0240

Telephone: 352-294-7667  
Facsimile: 352-392-3646  
Electronic Mail: [cmadams@ufl.edu](mailto:cmadams@ufl.edu)

### **Application Information**

- Individuals wishing to apply should go online to <http://explore.jobs.ufl.edu/cw/en-us/job/499143> and submit:

- Application
- Cover letter that states applicant's interest in the position and qualifications relative to the credentials listed above
- Curriculum vitae
- Contact information (including email addresses) for 3 individuals willing to write letters of recommendation
- Unofficial transcripts

Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered "official" if a designation of "Issued to Student" is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services (NACES), which can be found at <http://www.naces.org/>.

*The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The selection process will be conducted in accord with the provisions of Florida's 'Government in the Sunshine' and Public Records Laws. Persons with disabilities have the right to request and receive reasonable accommodation.*