

Director of the Center for Water Policy School of Freshwater Sciences, University of Wisconsin Milwaukee

Type: Administrative Leadership Appointment within UWM

Official Title: Director, Unspecified (9) or Academic Program Director

Preferred Start Date: August 21, 2017

Application Deadline: Open until filled, screening begins March 15, 2017

The University of Wisconsin-Milwaukee and the School of Freshwater Sciences seek a highly motivated individual with a strong record of professional accomplishments in natural resource policy to serve in an endowed position as the Director of the Center for Water Policy. The Center's mission is to provide interdisciplinary solutions to resolve regional, national and international problems related to the protection, restoration and conservation of freshwater resources. The Director will provide leadership in positioning the Center for Water Policy, the School of Freshwater Sciences, and University of Wisconsin-Milwaukee as a national and international catalyst of water policy research and innovation. The Director will be responsible for building the capacity of the Center, attracting extramural support and sponsorships, recruiting additional researchers both from UW-Milwaukee and the region, and promoting science-based, sustainable water policies within the Great Lakes region and beyond. The Director will also be expected to contribute to the intellectual life of the School of Freshwater Sciences.

The Chancellor and Provost of the University have identified recruiting a highly qualified Director for the Center for Water Policy as a significant priority and have committed to hiring an additional faculty member during 2017 for the Center of Water Policy to complement ongoing initiatives and staffing to fulfill the Center's mission in research and teaching. The School of Freshwater Sciences is the first graduate school in the U.S. dedicated solely to the study of freshwater and pursues a mission to advance fundamental and strategic science and train the next generation of freshwater scientists and professionals to inform policy, improve management and promote the health and sustainability of the Great Lakes region and freshwater systems worldwide.

The Center for Water Policy seeks a Director with significant professional achievements in natural resource policy, with experience related to water policy. Candidates must have a minimum of 10 years of experience working toward resolving issues in natural resource policy. The ideal candidate should possess extensive leadership experience and a proven capacity to collaborate across disciplines and with diverse stakeholders across educational, research, government, management, and policy contexts.

The opportunity exists for a concurrent appointment as tenured faculty, depending on the candidate's educational, professional background and career aspirations. For a tenured faculty position, a Ph.D. or J.D. degree is required with professional and scholarly achievements sufficient to be tenured as an Associate Professor or Professor.

Candidate screening will begin March 15, 2017, but review will continue until the position is filled. Applications received after March 14, 2017, may not receive consideration. Applicants must apply online and provide a letter describing relevant experiences and interest in the position; curriculum vitae; and names and contact information of five references. Applications must be electronically submitted at <https://jobs.uwm.edu/postings/26083>.

Inquiries about this position can be directed to Sandra McLellan (mclellan@uwm.edu) or Scott Graham (grahams@uwm.edu).

A successful candidate is required to have the following qualifications:

- A minimum of 10 years of experience working toward resolving issues in natural resource policy
- A Bachelor's degree with a minimum of two years of graduate education in policy, economics, law or any other related field in the social or natural sciences.

In addition, the screening committee will consider the following desirable qualifications:

- Professional experience in water policy with a strong record of accomplishment in research, teaching and/or organizational development;
- Organizational leadership experience;
- Comprehensive knowledge of U.S. and Great Lakes water policy frameworks and issues;
- Experience developing and executing organizational growth strategies;
- Excellent communication skills and the ability to communicate complex issues clearly;
- Proven ability to work collaboratively and effectively with academic and non-academic stakeholders;
- Administrative experience, including personnel recruitment, employee management and budget preparation and management;
- Proven ability to attract extramural support and sponsorships; and
- Evidence of intellectual rigor and appreciation of the role of natural sciences in informing water policy.

To be eligible for consideration for tenured faculty status, candidates must also possess:

- Ph.D. or J.D. degree
- Professional and scholarly achievement sufficient for tenure

Appointment Terms

Where a concurrent appointment as tenured faculty will be appropriate, the position will be filled as an Academic Program Director. All others will be appointed with official title of Director, Unspecified (9).

Contract type will be determined based on the official title assigned

For the UWM Crime Statistics Report see <http://uwm.edu/Dept/OSL/CleryAct.html>, or call the Office of Student Life at 414-229-4632 for a paper copy. Employment will require a criminal background check.

UWM is an AA/EO employer: All applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, sexual orientation, gender identity/expression, disability, or protected veteran status.