

## Staff Counselor-Multicultural

Student Counseling Services, Twin Cities Campus

### Position Information

Student Counseling Services (SCS) is seeking a counselor to provide individual and group counseling to students and outreach and programming to the University community, including consultation to staff and faculty regarding student mental health and academic issues, with a focus on BIPOC and LGBTQIA+ students. This position will work closely with the Diversity Liaison Counselor, SCS Outreach team, and other SCS staff to build and sustain campus liaison relationships. This position reports to the Director of SCS. This is a full-time, 100%, 12-month appointment with benefits..

#### Primary Job Responsibilities:

- Provide personal counseling services via time-limited individual and group modalities that supports emotional, academic, and career development of students, with particular focus on students holding one or more of these identities: Black/African American, Indigenous/First Nations, Latinx, Asian American/Pacific Islander, Multi-racial and other students of color, international students, LGBTQIA+ students.
- Provide intake and crisis intervention services
- Provide assessment and diagnostic services related to developing effective treatment plans and making appropriate referrals of student clients
- Serve as an advocate and as a liaison in the referral of students to on- and off-campus resources. Provide consultation services for students, faculty, parents and staff related to psychological issues.
- Conduct and collaborate on psycho-educational workshops and preventive outreach for students, faculty and staff, particularly focused on the mental health needs of historically marginalized student groups.
- Engage in SCS committee and other team work related to diversity, equity, and inclusion initiatives
- Other duties as assigned. Depending upon qualifications and interest, this may include providing supervision for counseling trainees

#### Required Qualifications:

- BA/BS degree plus at least six years of experience, or an advanced degree plus at least four years of experience, or a terminal degree plus at least one year of experience.
- Independent licensure as a social worker, psychologist, professional counselor (Licensed Professional Counselor (LPC) or Licensed Professional Clinical Counselor (LPCC)), or marriage & family therapist in Minnesota, or license-eligible in Minnesota (must obtain Minnesota license within the first year of employment)
- Evidence of sustained pursuit of knowledge and experience working with culturally diverse populations.

- Demonstrated experience providing culturally-responsive and anti-oppressive clinical services to historically marginalized or underrepresented student groups (e.g. BIPOC/Multicultural, LGBTQIA+, international students, first generation students).
- Interest in engaging fully in the typical work of a college counseling center, including short-term counseling, group counseling, crisis work, outreach, consultation, and training

#### Preferred Qualifications

- Masters or Doctoral degree
- Experience providing clinical services in a college mental health setting.
- Experience and interest in providing group counseling, including both process oriented and skill building groups.
- Experience providing clinical supervision to graduate clinicians-in-training
- Completion of APA accredited internship in a college counseling center
- Training and experience in therapeutic psychological assessment
- Vocational, career, or academic counseling or coaching experience
- Program coordination or comparable administrative experience

#### More About the Position:

We seek candidates with evidence of expertise, commitment, and sustained engagement in working with Multiracial/BIPOC and/or LGBTQIA+ students towards their personal development, well-being, and academic success, through culturally responsive individual, group and community interventions. Candidates will have the skills and experience in therapy, consultation and outreach to provide culturally responsive care and will collaborate with campus and community partners to engage in meaningful psycho-educational outreach to promote student success and well-being.

This position requires strong, generalist clinical skills to assess and intervene with a wide range of presenting student concerns within a time-limited treatment model. This position conducts initial assessments, group and individual counseling, crisis intervention, risk assessment, consultation and referrals. Service provision includes face-to-face and tele-mental health services to students regarding problems relating to stress, developmental issues, career, academics, interpersonal concerns, trauma and other mental health concerns. Our office is currently providing exclusively tele-mental health services, and these are expected to continue as the primary mode of service delivery through at least the remainder of spring semester. Candidates should also have interest in supporting the development and growth of clinicians-in-training in the area of culturally responsive interventions.

Our staff and trainees actively work to address forms of oppression in a culturally affirming manner and consider the impact of oppression for students who seek services at SCS. We continue to address this work from an empowerment and advocacy framework and welcome candidates who are eager to join us in this work. We have additional information about our ongoing work on our website: <https://counseling.umn.edu/diversity-statement>

We know that personal lived experiences and identities impact our professional work and the ways in which we engage with our students, colleagues, and campus partners. As this position is focused on working with BIPOC and LGBTQIA+ students, having (a) shared identity(ies) is invaluable. Thus, we highly encourage members of historically underrepresented groups to apply.

This is a full-time, 100%, 12-month position, with benefits.  
Salary range: \$60,000 - \$70,000

To apply:

Applications must be submitted online. Applicants should submit materials including a curriculum vitae or resume, and a cover letter describing how they meet the qualifications above.

Additional documents may be attached after application by accessing your "My Job Applications" page and uploading documents in the "My Cover Letters and Attachments" section.

Priority review deadline for applications will be Friday, March 5, 2021.

**DIRECTIONS:**

1. Select the link to access our careers site: <https://hr.myu.umn.edu/jobs/ext/339421>
2. Sign In to access your account or if you are not an existing user select the New User link to create one.
3. Review the job description and select the Apply button to begin your application.

If you are a current employee of our organization please use the following link instead:  
<https://hr.myu.umn.edu/jobs/int/339421>

This position will remain open until filled.

Questions can be directed to Stephanie Rosenthal, Office Supervisor for Student Counseling Services at [rosen834@umn.edu](mailto:rosen834@umn.edu).

To request an accommodation during the application process, please e-mail [employ@umn.edu](mailto:employ@umn.edu) or call (612) 624-UOHR (8647).